

Bakersfield City School District

PORTRAIT OF A GRADUATE COMMITTEE



MINUTES

Friday, January 20, 2023

Professional Development Center (PDC)

1300 Baker Street, Bakersfield, CA 93305

9:00 a.m. – 10:30 a.m.

I. CALL TO ORDER AND ROLL CALL

X	Superintendent Mark Luque	X	Ms. Elvira Mercado, BCSD - Migrant
NP	Ms. Laura Guerrero Salgado, Board President	X	Ms. Yolanda Waner, BCSD – State & Federal Programs
X	Mrs. Lillian Tafoya, Board Member	X	Ms. Sheila Trinidad, BCSD – State & Federal Programs
X	Mrs. Laura Orozco, Asst. Superintendent	X	Ms. Kristen Padilla, BCSD – C&I
X	Dr. Tim Fulenwider, Executive Director	X	Mr. Christopher Daines, BCSD – C&I
X	Dr. John Mendiburu , KCSOS – Superintendent of Schools	X	Ms. Jessica Ercoli, BCSD – New Teacher Development
X	Dr. Bryon Schaefer, KHSD - Superintendent	X	Mr. Gabriel Barron, BCSD – New Teacher Development
X	Mr. Leo Holland, KHSD - Asst. Superintendent	X	Mrs. Leane Melo, BCSD – Fiscal
X	Mr. Mike Havens, Executive Director	X	Mr. George Fernandez – BCSD – Campus Supervisor
NP	Mr. Lewis Neal, Youth Services Coordinator	X	Ms. Kristen Watson – Cal State, Bakersfield
X	Mrs. Sandy Menendez, BCSD - Confidential	NP	Ms. Marisa Marquez, Bakersfield College
X	Mrs. Michelle Santoyo, BCSD - Confidential	NP	Ms. Dolores Salgado, Ardurra
X	Ms. Felisa Patino, BCSD – Extended Learning	NP	Ms. Natasha Felkins, Bitwise
X	Mr. Ken Walker, BCSD – Extended Learning	X	Ms. Ashley De La Rosa – Dolores Huerta Foundation
NP	Ms. Rolanda Tyler, BCSD – Instructional Student Supports	X	Mr. Chad Elmore, LiUNA
X	Ms. Sarah Abraham, BCSD – Instructional Student Supports	X	Mr. Bob Boyd, LiUNA
X	Ms. Antonia Serrano, BCSD – Family & Community	X	Mrs. Lemuel Kwon, Principal, Casa Loma

X	Ms. Kotanya Kimbrough, BCSD – Family & Community	X	Mrs. Lynn McEntire, Principal, Downtown
X	Ms. Elizabeth Gonzalez, BCSD – Multilingual Ed	X	Mrs. Sara Williams, Principal, Sequoia Jr. High
X	Ms. Denys Garcia, BCSD – Multilingual Ed	NP	Mr. Sam Molina, Parent
X	Ms. Deisy Galvan, BCSD - Migrant	NP	Ms. Nastasia Santoyo, Parent
NP	Ms. Celia Sanchez, Parent	X	Ms. Karina Hernandez Sanchez, CSEA
NP	Ms. Leteisa White, Parent	X	Mr. Randy Santaella, CSEA
X	Mr. Miguel Lira, Parent	X	Mr. Steve Comstock, BETA President
X	Mr. Zack Smith, Parent	X	Ms. Sandra Medina, BETA
NP	Ms. Maria Perez, Parent	X	Mr. Lance Jacobs, BETA
NP	Ms. Lisa Chesmore, Parent	X	Ms. Shannon Barnes, BETA
X	Ms. Arlene Contreras, Parent	X	Mr. John Peterson, BETA
X	Ms. Dalia Amin, Parent	X	Ms. Helen Cuevas, BETA
X	Ms. Dinah May Jimenez, CSEA	NP	Mr. Perry Finzel, Congressman Kevin McCarthy's Office
X	Ms. Maria Arevalo, CSEA	NP	

X = Present **NP = Not Present**

Also Present: **Andrea Selvey, Tabatha Mills, and Carlos Cabrera**

II. DISCUSSION ITEMS

A. Welcome	Superintendent Luque welcomed the committee and thanked each participant for their commitment to the Design Team. Members introduced themselves to the group.
B. Approval of Minutes	It was recommended that the minutes from the December 22, 2022 meeting, be approved. On a motion by Sandy Menendez, seconded by Dalia Amin, it was ordered by a vote of the members present that the minutes be approved. All members present were in favor; motion carried.
C. Review the Progress of the Design Team	Superintendent Luque reviewed the progress of the Design Team and shared the competencies that had the most interest. He also gave an overview of the work moving forward and thanked the Design Team for being committed to the process.
D. Discussion on the Future Impact on Workforce: Automation and Artificial Intelligence	Superintendent Luque shared a video of the future Impact of the Workforce with Automation and Artificial Intelligence (AI). Table groups discussed the following questions:

	<p>A. What skills and competencies will become essential for our children?</p> <p>B. How should the future impact our POG design today?</p> <p>Literacy, Creativity, and Innovation were additional competencies that were mentioned as necessary for the future success of students.</p>
<p>E. Today's businesses: What do employers want in their future workforce?</p>	<p>Each table group discussed what employers want to see in their future workforce. The Design Team agreed that the workforce as we know it, will change dramatically. The work that we are doing today will help our students have the tools necessary to thrive in the changing workforce, as well as in High School and Higher Education.</p>
<p>F. Student Voice Sessions</p>	<p>Superintendent Luque shared the work that has begun in hearing the voices of our students and what they are hoping to achieve at school and in the future. He was excited to share that students are hopeful and have big dreams and aspirations. They expressed their passion for a better tomorrow and are willing to do the work; they just want adults who believe in them and inspire them to achieve those dreams.</p> <p>Student Voice Sessions will continue through April.</p>
<p>G. Portrait of a Graduate Competency Selection (First Draft)</p>	<p>Superintendent Luque shared the first draft of the Competencies that were selected by the committee:</p> <p><i>Collaboration, Communication, Technology Skills, Critical Thinking, Resiliency, Compassionate, Empathetic, Problem Solving, Goal Setting, Grit, Leadership Skills, Purpose.</i></p> <p>Each member of the Design Team was given 8 dots to indicate their top 8 competency selections.</p> <p>Discussion on additional competencies that should be considered were:</p> <p><i>Multilingualism, Creativity, Innovative, Literacy, Visionary, Ethics, Character, Emotional Intelligence, Social Skills, Integrity, Cultural Competency, and Science.</i></p>

III. NEXT MEETING DATES

All meetings will be held in the Professional Development Center (PDC), 9:00 a.m. – 10:30 a.m.

- ~~❖ Friday, February 24, 2023~~
- ❖ Friday, March 17, 2023
- ❖ Friday, April 14, 2023

IV. ADJOURNMENT

On a motion by Steve Comstock, seconded by Tim Fulenwider, it was ordered by a vote of the members present to adjourn the meeting at 10:30 a.m. All members present were in favor; motion carried.