

Bakersfield City School District

Minutes of the District Culture, Climate and Safety Committee – October 15, 2019 Pauly Elementary – 313 Planz Rd.

Call to order: The District Culture, Climate and Safety Committee meeting was called to order by Dr. Tim Fulenwider at 9:12 a.m. A quorum was determined to be present and the meeting proceeded.

Members Present: Dr. Tim Fulenwider
Mrs. Lillian Tafoya
Rev. Ralph Anthony arrived 9:18 a.m.
Mr. Robert Arreola
Mrs. Vera Avalos
Mrs. Bethany Bachman
Mr. Bob Boyd
Miss Alyssa Brooks
Mr. Gary Long
Mr. Robert Lopez arrived at 9:41 a.m.
Mr. Manuel Martin
Mrs. Lindy Nielsen
Mrs. Eunice Ramirez
Mr. Dwight Rollins
Mr. Myron Williams

Members Absent Mr. James Banks
Dr. Dylan Capilla
Mr. John Peterson
Mr. Charles Pratt
Mr. Tomas Prieto

Also Present: Mrs. Cindy Elmore
Mrs. Maria Arevalo

REPORTS/ACTION ITEMS	STATUS
❖ Public Comments	❖ None
❖ Committee Comments	❖ Mrs. Avalos indicated that there are some issues at Casa Loma pertaining to their CPALS and Office Staff. Dr. Fulenwider assured Mrs. Avalos that he would follow up with her concerns.
❖ Approval of Minutes	❖ Dr. Tim Fulenwider presented the minutes of the September 12, 2019 District Culture, Climate and Safety Committee Meeting. Mrs. Avalos asked that the discussion regarding Office Pratt’s membership be included in the minutes. <ul style="list-style-type: none"> ○ Dr. Fulenwider shared with the committee at the September 12, 2019 meeting that Officer Pratt was injured on duty, which has resulted in him being off work for several weeks. Dr. Fulenwider indicated that Officer Pratt should return back to work soon. The

	<p>committee agreed to table the membership discussion in hopes he will be able to return to the October 15, 2019 meeting.</p> <ul style="list-style-type: none"> ○ On a motion by Mrs. Lillian Tafoya, seconded by Mrs. Bethany Bachman, it was ordered by a vote of the members present that the minutes of the September 12, 2019 meeting be approved as amended. All members present were in favor, motion carried.
<ul style="list-style-type: none"> ❖ Raptor Demonstration 	<ul style="list-style-type: none"> ❖ Dr. Fulenwider asked the committee to give feedback on the Raptor check in process. Most of the committee agreed that the process was smooth. Mrs. Tafoya indicated that check in was slow especially when checking in several people at one time. Mr. Williams shared with the committee that the I.T. Department has just received the Raptor cameras and that they will be installed in the weeks to come. Mrs. Maria Arvelo, our translator shared with Dr. Fulenwider that at the District office she has noticed terminated employees using their name badge to enter into the District office without signing in. Dr. Fulenwider was concerned with that information and indicated he would follow up with Human Resources. Dr. Fulenwider indicated that the District may have to check into some type of badge scanning system when entering district offices with a district name badge. Mr. Lopez suggested that if staff is available, visitors should be escorted to their destination.
<ul style="list-style-type: none"> ❖ Safety Response Protocol Safety Drill 	<ul style="list-style-type: none"> ❖ Mr. Williams walked the committee through the Lockout Drill that will take place at 9:30 a.m. Mr. Williams and Dr. Fulenwider gave examples of a Lockout vs. Lockdown. Mr. Williams explained what the committee should be witnessing while Pauly staff conducts the Lockout drill. ❖ The Lockout drill took place at 9:30 a.m. Committee members walked the campus observing school site staff following the Lockout procedures. ❖ Dr. Fulenwider introduced Vice Principal Loren Anthony to the committee and thanked him for joining the committee to debrief on the Lockout Drill. ❖ The committee suggested the following to Mr. Anthony: <ul style="list-style-type: none"> ○ Locking all doors on campus including staff restrooms, ballrooms and storage rooms ○ Include a sign in Spanish on the front door ○ Work with subs on drill procedures ○ Repeating the drill announcement twice Dr. Fulenwider thanked Mr. Anthony for hosting the

	<p>drill. The committee also thanked Mr. Anthony letting him know that overall the drill went well. The committee discussed other areas that could use improvement such as:</p> <ul style="list-style-type: none"> ○ Relaying to all staff that 9911 is the number to call for 911 ○ Panic Buttons ○ Automatic Door Locks <p>Dr. Fulenwider agreed that all of the suggestions were good suggestions and as time goes on and technology evolves, the District will always be looking at new safety resources.</p>
<p>❖ Board Resolution 2019-18: Recognizing and Honoring Cultural Heritage</p>	<p>❖ Dr. Fulenwider asked the committee members to read the Resolution 2019-18: Recognizing and Honoring Cultural Heritage. Mrs. Lillian Tafoya shared with the committee that she is the one that brought this resolution to the Board. She shared that she visited a school in Sacramento and thought it was great how they honored all students. She went on to tell the committee about the mariachis that performed at the Board meeting last month and that she is looking for suggestions on how to honor Pilipino month at this month's board meeting. She asked for the committees input on the Resolution in regards to increasing the awareness of dignity and respect for Cultural Heritage. Mr. Lopez shared that there is a large population of Pilipino at the hospital where he works and this resolution makes him proud to go back to them and share that he is on a committee that recognizes their culture. Mrs. Tafoya indicated that it would be nice to have Mr. Lopez reach out to the Pilipino community at the hospital to see if they would come and speak on wellness to the board since there is such a large Pilipino community. Mrs. Tafoya shared that the intent of this resolution is not to increase staff's workload; however, she does feel there is an opportunity to increase the awareness of culture and that is a good thing. Ms. Brooks indicated that small children do not care about multi-cultural. All they want to do is play. Mrs. Avalos shared that at her student's school she believes it is a good thing. She is teaching folkloric dancing to African American parents. She also shared that if you teach the students about their heritage they will be proud of it. Mrs. Tafoya said it is all about increasing awareness and encouraging each child to be proud of who they are. Ms. Brooks stated her feelings that Jewish American kids were intentionally excluded. Mrs. Tafoya said she would bring this back for further discussion with the board</p>

and we are learning as we go.

Next Meeting: The next meeting will be determined

Adjournment: On a motion by Mrs. Nielsen seconded by Mr. Martin, it was ordered by a vote of the members present to adjourn the meeting at 10:35 am. All members present were in favor; motion carried.

Reported by: Cindy Elmore, Administrative Secretary III, Superintendent's Office