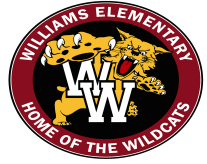


# Williams School African American Parent Advisory Council Bylaws



- ARTICLE I TITLE**  
The title of this council shall be the Williams School African American Parent Advisory Council
- ARTICLE II PURPOSE**  
The purpose of this committee shall be to:
1. Advise the principal on matters pertaining to District and school programs for students and families of African American students.
  2. Assist in the development of a School Needs Assessment
  3. Review Attendance Policy and Procedures and advise the school on how to make parents aware of the importance of school attendance
  4. Review and Give Feedback on the academic achievement of African American students with an emphasis on literacy.
  5. Review and advise on the Single School Plan
  6. Elect at least one member to the DAAPAC
- ARTICLE III MEMBERSHIP**
- Section 1 Parents of African American students constitute half of the representative body of the site based council.
- Section 2 Members shall serve for a term of two years.
- Section 3 Each member shall have one vote.
- ARTICLE IV OFFICERS**  
The officers of this committee shall consist of a Chairperson, Vice Chairperson, Secretary, DAAPAC Representative and Alternate
- ARTICLE V MEETING AND QUORUM**  
Members shall meet at least 4 times a year. A simple majority shall constitute a quorum.
- ARTICLE VI AMENDMENT**  
The bylaws may be amended at any regular meeting with the approval of two-thirds of the membership. (changes must be submitted to the office of FACE)
- ARTICLE VII DUTIES OF OFFICERS**
- Section 1 It shall be the duty of the chairperson to preside at all meetings.
- Section 2 In the event of the absence of the chairperson, the vice-chairperson shall assume the duties of the chairperson.
- Section 3 The recording/corresponding secretary shall keep the minutes of all meetings, send notices of meetings and/or agendas, attend to correspondence, and send out publicity as directed.
- Section 4 It shall be the duty of the DAAPAC representative to be present at all the DAAPAC meetings and serve as a liaison between AAPAC & DAAPAC. During the first year of implementation, It is the recommendation for each school's DAAPAC Representative and DAAPAC Alternate to represent the school site as the Chair and Vice chair on the site based AAPAC.
- ARTICLE VIII SUBCOMMITTEES**  
Subcommittees shall be appointed as needed to promote the objectives of the African American Parent Advisory Council.

## BCSD Nondiscrimination Statement

The Bakersfield City School District (BCSD) is committed to equal opportunity for all individuals in education and in employment. BCSD prohibits discrimination, harassment, intimidation, and bullying in any employment practice, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics of age, ethnicity or race, which is inclusive of traits historically associated with race, including but not limited to, hair texture and protective hairstyles, such as braids, locks, and twists, color, ancestry, nationality, national origin, immigration status, ethnic group identifications, religion, pregnancy, marital status, parental status, physical disability, mental disability, sex (including sexual harassment), sexual orientation, gender, gender identity, gender expression, medical information, genetic information, homelessness, foster status, military veteran status, political affiliation or any other basis prohibited by California state and federal nondiscrimination laws consistent with Education Code 200, 220 and 234.1, Penal Code 422.55, Government Code 11135, and Title IX. Not all bases of discrimination will apply to both education services and employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer, Erin Johnston, by phone at (661) 631-4663, by email at [johnstone@bcisd.com](mailto:johnstone@bcisd.com), or in person at 1300 Baker Street, Bakersfield, CA 93305. Copies of BCSD's Uniform Complaint policy, Sexual Harassment policy, and Nondiscrimination policies are available upon request.