

# Horace Mann Elementary

## 2021 School Accountability Report Card

### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at [www.cde.ca.gov/ta/ac/sa/](http://www.cde.ca.gov/ta/ac/sa/)

For more information about the LCFF or the LCAP, see the CDE LCFF web page at [www.cde.ca.gov/fg/aa/lc/](http://www.cde.ca.gov/fg/aa/lc/)

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at [dq.cde.ca.gov/dataquest/](http://dq.cde.ca.gov/dataquest/) that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) [www.caschooldashboard.org/](http://www.caschooldashboard.org/) reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2021-22 School Contact Information

<b>School Name</b>	Horace Mann Elementary
<b>Street</b>	2710 Niles Street
<b>City, State, Zip</b>	Bakersfield, CA 93306
<b>Phone Number</b>	661-631-5360
<b>Principal</b>	Russell Gayer
<b>Email Address</b>	gayerr@bcsd.com
<b>School Website</b>	www.bcsd.com/horacemann
<b>County-District-School (CDS) Code</b>	15-63321-6008981

## 2021-22 District Contact Information

<b>District Name</b>	Bakersfield City School District
<b>Phone Number</b>	661-631-4600
<b>Superintendent</b>	Mark Luque
<b>Email Address</b>	supt@bcsd.com
<b>District Website Address</b>	www.bcsd.com

## 2021-22 School Overview

The School Accountability Report Card was established by Proposition 98, an initiative passed by California voters. As you read the Report Card, you will gain a better understanding of Horace Mann Elementary as a school with a commitment towards academic achievement and continuous improvement, a faculty that is professionally skilled and personally committed to meeting the learning needs of students, and a student body that is enthusiastic and motivated to achieve to their fullest potential.

At Horace Mann School we believe that:

- A strong academic background is essential for all students to have successful and productive lives.
- Teachers, administrators, parents and the community share the responsibility for advancing the school's mission.
- Students learn in different ways and should be provided with a variety of instructional approaches to support their learning.
- A safe, attractive and physically comfortable environment promotes student learning.
- The commitment to continuous improvement is imperative if our school is going to enable students to become confident, self-directed learners.

\* Parents are the child's first teacher and we will do all we can to support the needs of families, provide training and opportunities for them to be a part of the education for their child.

The mission of Horace Mann School is to create a learning community where individuality is valued and students are motivated to learn the necessary skills to become productive citizens in an ever-changing society.

Narrative is developed and provided by the LEA.

Suggested questions that may be answered include:

- Horace Mann is unique because it is one of the oldest standing schools in the Bakersfield City School District. Opened first in 1927, it has withstood the test of time, undergone major remodels, leadership and personnel. The one thing that remains the same is the commitment to excellence in academics, efforts to support families and leadership that focuses on student achievement.

## 2021-22 School Overview

- Horace Mann goals for the coming year are to raise tests scores in not only state assessments in Reading and Math but to also raise achievement levels in formative assessments along the way. We aim to gain +3 points toward the state standards and grow 10% in reading and math on STAR tests. We also have goals to increase attendance percentages and lower the number of chronic absenteeism.
- Progress indicators will include District formative assessment results, increased attendance and lowering chronic absenteeism.
- Attendance will be monitored daily and chronic absenteeism will be monitored weekly. Assessments will be monitored quarterly by the District data management tools.
- The School will focus on good first instruction for students being key. We will monitor and assess students as needed for the MTSS process to rule out disabilities and institute early intervention. Students will be using Accelerated Reader, STAR reading and math to help achieve academic goals and students needing intensive intervention in reading will join a reading group with the intervention specialist. Teachers will be provided opportunities for cognitive coaching with the Academic Program Leader and the Academic Coach. The Academic Program Leader and the Academic Coach will model lessons, make observations and deliver cognitive feedback to help teachers remain focused on the accurate delivery of content knowledge, lesson planning, behavior management and assessment.

## About this School

### 2020-21 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	122
Grade 1	147
Grade 2	120
Grade 3	116
Grade 4	112
Grade 5	118
Grade 6	115
<b>Total Enrollment</b>	<b>850</b>

## 2020-21 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	47.1
Male	52.9
American Indian or Alaska Native	0.8
Asian	0.1
Black or African American	4.6
Hispanic or Latino	88.5
Two or More Races	0.8
White	5.2
English Learners	36.5
Foster Youth	0.6
Homeless	2.1
Socioeconomically Disadvantaged	96.7
Students with Disabilities	9.2

### A. Conditions of Learning

#### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>

## 2019-20 Teacher Preparation and Placement

Authorization/Assignment	2019-20
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	
<b>Intern Credential Holders Properly Assigned</b>	
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	
<b>Unknown</b>	
<b>Total Teaching Positions</b>	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2019-20 Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2019-20
<b>Permits and Waivers</b>	
<b>Misassignments</b>	
<b>Vacant Positions</b>	
<b>Total Teachers Without Credentials and Misassignments</b>	

## 2019-20 Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2019-20
<b>Credentialed Teachers Authorized on a Permit or Waiver</b>	
<b>Local Assignment Options</b>	
<b>Total Out-of-Field Teachers</b>	

## 2019-20 Class Assignments

Indicator	2019-20
<b>Misassignments for English Learners</b> (a percentage of all the classes with English learners taught by teachers that are misassigned)	
<b>No credential, permit or authorization to teach</b> (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

## 2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Every student is provided with sufficient and standards-aligned textbooks or other instructional materials.

Year and month in which the data were collected

September, 2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Grades TK-5: Benchmark Education Company, Benchmark Advance California; Benchmark Adelante California, 2018  Grades 6-8: McGraw Hill, Study Sync, 2018  Grades TK-5: Benchmark Education Company, Benchmark Advance (How English Works) (ELD), 2018  Grades 6-8: HMH, English 3D (ELD), 2017	Yes	0%
<b>Mathematics</b>	Grades K-5: McGraw Hill, McGraw Hill My Math, 2013  Grades 6-8: McGraw Hill, McGraw Hill California Math, Courses 1-3, 2013  Grade 7: McGraw Hill, Glencoe Math Accelerated, 2013  Grade 8: McGraw Hill, Glencoe Algebra 1, 2013	Yes	0%
<b>Science</b>	Grades K-5: Houghton Mifflin, Houghton Mifflin California Science, 2007  Grades 6-8: Holt, Rinehart & Winston, Holt California Science: Earth, Life and Physical Science, 2007	Yes	0%
<b>History-Social Science</b>	Grades K-5: Harcourt School Publishers, Reflections, 2007  Grade 6: Pearson Education, myWorld Ancient Civilizations, 2019  Grade 7: Pearson Education, myWorld Medieval And Modern Times, 2019  Grade 8: Pearson Education, myWorld Growth and Conflict, 2019	Yes	0%
<b>Visual and Performing Arts</b>	Grades TK-6 (Elementary): The California Arts Project, BCSD Course of Study TK-5 (Online), 2019  Grades 6-8 (Jr Hi/Middle School): Pearson Scott Foresman, Pearson/Scott Foresman, Art, 2007  Grades 6-8: Silver Burdett, Silver Burdett Making Music, 2007	Yes	0%

## School Facility Conditions and Planned Improvements

Horace Mann School was built in 1930 and modernized in 1991. It sits on 11.85 acres of which 6.65 acres is playground. This school has 43 classrooms, a multi-purpose facility, library, pre-k classroom, instructional materials center, after school program room, staff lounge, speech room, academic coach room, learning lab and a parent center. The campus also has a staff lounge.

The custodial staff adheres to a weekly cleaning schedule that includes classrooms, restrooms, cafeteria and kitchen areas.

The District's Mobile Maintenance Team visits the school site at least twice a year. Maintenance emergencies are addressed immediately. District personnel maintain the grounds at least once every two weeks.

This site also is maintained to ensure a clean, safe, and functional facility as determined pursuant to a Facility Inspection Tool developed by the State of California Office of Public School Construction. District Funds were used to provide and install 3 new modular classroom for expansion to 6th grade.

Year and month of the most recent FIT report

9/21/2021

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation	X			
<b>Electrical</b>	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

## Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

#### Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.



## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
<b>English Language Arts/Literacy</b> (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A
<b>Mathematics</b> (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A

## 2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with “NT” values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	456	NT	NT	NT	NT
<b>Female</b>	213	NT	NT	NT	NT
<b>Male</b>	243	NT	NT	NT	NT
<b>American Indian or Alaska Native</b>	--	NT	NT	NT	NT
<b>Asian</b>	--	NT	NT	NT	NT
<b>Black or African American</b>	21	NT	NT	NT	NT
<b>Filipino</b>	0	0	0	0	0
<b>Hispanic or Latino</b>	398	NT	NT	NT	NT
<b>Native Hawaiian or Pacific Islander</b>	0	0	0	0	0
<b>Two or More Races</b>	--	NT	NT	NT	NT
<b>White</b>	26	NT	NT	NT	NT
<b>English Learners</b>	157	NT	NT	NT	NT
<b>Foster Youth</b>	--	NT	NT	NT	NT
<b>Homeless</b>	32	NT	NT	NT	NT
<b>Military</b>	0	0	0	0	0
<b>Socioeconomically Disadvantaged</b>	444	NT	NT	NT	NT
<b>Students Receiving Migrant Education Services</b>	31	NT	NT	NT	NT
<b>Students with Disabilities</b>	45	NT	NT	NT	NT

## 2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with “NT” values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	456	NT	NT	NT	NT
<b>Female</b>	213	NT	NT	NT	NT
<b>Male</b>	243	NT	NT	NT	NT
<b>American Indian or Alaska Native</b>	--	NT	NT	NT	NT
<b>Asian</b>	--	NT	NT	NT	NT
<b>Black or African American</b>	21	NT	NT	NT	NT
<b>Filipino</b>	0	0	0	0	0
<b>Hispanic or Latino</b>	398	NT	NT	NT	NT
<b>Native Hawaiian or Pacific Islander</b>	0	0	0	0	0
<b>Two or More Races</b>	--	NT	NT	NT	NT
<b>White</b>	26	NT	NT	NT	NT
<b>English Learners</b>	157	NT	NT	NT	NT
<b>Foster Youth</b>	--	NT	NT	NT	NT
<b>Homeless</b>	32	NT	NT	NT	NT
<b>Military</b>	0	0	0	0	0
<b>Socioeconomically Disadvantaged</b>	444	NT	NT	NT	NT
<b>Students Receiving Migrant Education Services</b>	31	NT	NT	NT	NT
<b>Students with Disabilities</b>	45	NT	NT	NT	NT

## 2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

STAR Student Groups	STAR Total Enrollment	STAR Number Tested	STAR Percent Tested	STAR Percent Not Tested	STAR Percent At or Above Grade Level
All Students	445	421	94.60%	5.40%	21.60%
Female	209	203	97.10%	2.90%	18.70%
Male	236	218	92.40%	7.60%	24.30%
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	21	19	90.50%	9.50%	26.30%
Filipino	--	--	--	--	--
Hispanic or Latino	389	368	94.60%	5.40%	20.10%
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	26	25	96.20%	4.00%	36.00%
English Learners	150	119	79.30%	20.70%	3.40%
Foster Youth	--	--	--	--	--
Homeless	13	12	92.30%	7.70%	25.00%
Military	--	--	--	--	--
Socioeconomically Disadvantaged	432	427	98.80%	1.20%	20.10%
Students Receiving Migrant Education Services	29	27	93.10%	6.90%	11.10%
Students with Disabilities	44	36	81.80%	18.20%	8.30%

\*At or above the grade-level standard in the context of the local assessment administered.

## 2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

STAR Student Groups	STAR Total Enrollment	STAR Number Tested	STAR Percent Tested	STAR Percent Not Tested	STAR Percent At or Above Grade Level
All Students	445	429	96.40%	3.60%	10.50%
Female	209	202	96.70%	3.30%	5.40%
Male	236	227	96.20%	3.80%	15.00%
American Indian or Alaska Native	--	--	--	--	--

<b>Asian</b>	--	--	--	--	--
<b>Black or African American</b>	21	20	95.20%	4.80%	5.00%
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	389	375	96.40%	3.60%	10.90%
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--	--
<b>Two or More Races</b>	--	--	--	--	--
<b>White</b>	26	25	96.20%	4.00%	4.00%
<b>English Learners</b>	150	121	80.70%	19.30%	4.10%
<b>Foster Youth</b>	--	--	--	--	--
<b>Homeless</b>	13	13	100.00%	0.00%	30.80%
<b>Military</b>	--	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	432	414	95.80%	4.20%	8.60%
<b>Students Receiving Migrant Education Services</b>	29	28	96.60%	3.40%	3.60%
<b>Students with Disabilities</b>	44	35	79.50%	20.50%	2.90%

\*At or above the grade-level standard in the context of the local assessment administered.

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

<b>Subject</b>	<b>School 2019-20</b>	<b>School 2020-21</b>	<b>District 2019-20</b>	<b>District 2020-21</b>	<b>State 2019-20</b>	<b>State 2020-21</b>
<b>Science</b> (grades 5, 8 and high school)	N/A	NT	N/A	NT	N/A	28.72

## 2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	118	NT	NT	NT	NT
Female	47	NT	NT	NT	NT
Male	71	NT	NT	NT	NT
American Indian or Alaska Native	--	NT	NT	NT	NT
Asian	--	NT	NT	NT	NT
Black or African American	--	NT	NT	NT	NT
Filipino	0	0	0	0	0
Hispanic or Latino	100	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	NT	NT	NT	NT
White	--	NT	NT	NT	NT
English Learners	28	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	--	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	115	NT	NT	NT	NT
Students Receiving Migrant Education Services	--	NT	NT	NT	NT
Students with Disabilities	--	NT	NT	NT	NT

### B. Pupil Outcomes

#### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
Grade 5	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 9	N/A	N/A	N/A

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

#### 2021-22 Opportunities for Parental Involvement

Horace Mann implements a school-parent compact with all parents. This compact is a three-part commitment that details what our school, parents, and students pledge to ensure that each child achieves success at school. Each school-home compact is individualized to the specific needs of our students. Parents receive communication through the following methods:

- At the beginning of the school year a Back to School Night is held where parents are given information about student expectations, Title I and how to become involved in school.
- The school publishes Parent Newsletters and Monthly calendars to keep parents abreast of all school activities. The school website also contains information and links to websites that are beneficial for their students.
- Parents have the opportunity to attend Parent/Teacher Conferences in the fall and schedule informal meetings with teachers and or the Principal as needed.
- Parents can utilize the Parent Center as a resource for learning including using and learning about technology. The Parent Center is open daily.
- All school-to-home communications are provided in both English and Spanish.
- Family Picnic Days are held several times a year as well and quarterly academic evenings.
- A Helping Hands Hour is held every month for parents to help prepare materials for classrooms.
- PTA holds monthly meetings on the first Thursday of the month.
- Parent Cafes are held monthly to answer parents questions and concerns and share information with parents and families.
- Our School Site Council and appropriate parent groups oversee the implementation of the school plan.

\*Parents are invited to follow the Horace Mann Facebook and Instagram Pages for daily updated information

\* We have a functioning ELAC that meets quarterly.

Parents can call our school office at (661) 631-5360 to access information concerning participation opportunities.

## 2020-21 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	916	899	83	9.2
Female	430	422	46	10.9
Male	486	477	37	7.8
American Indian or Alaska Native	7	7	0	0.0
Asian	1	1	0	0.0
Black or African American	45	44	9	20.5
Filipino	0	0	0	0.0
Hispanic or Latino	805	792	63	8.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	9	8	1	12.5
White	49	47	10	21.3
English Learners	353	345	15	4.3
Foster Youth	8	8	2	25.0
Homeless	33	33	5	15.2
Socioeconomically Disadvantaged	890	873	81	9.3
Students Receiving Migrant Education Services	74	72	2	2.8
Students with Disabilities	100	98	13	13.3

### C. Engagement

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety



## Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2018-19	School 2020-21	District 2018-19	District 2020-21	State 2018-19	State 2020-21
<b>Suspensions</b>	0.65	0.00	2.08	0.03	3.47	0.20
<b>Expulsions</b>	0.00	0.00	0.06	0.00	0.08	0.00

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
<b>Suspensions</b>	0.57	1.43	2.45
<b>Expulsions</b>	0.00	0.01	0.05

## 2020-21 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
<b>All Students</b>	0.00	0.00
<b>Female</b>	0.00	0.00
<b>Male</b>	0.00	0.00
<b>American Indian or Alaska Native</b>	0.00	0.00
<b>Asian</b>	0.00	0.00
<b>Black or African American</b>	0.00	0.00
<b>Filipino</b>	0.00	0.00
<b>Hispanic or Latino</b>	0.00	0.00
<b>Native Hawaiian or Pacific Islander</b>	0.00	0.00
<b>Two or More Races</b>	0.00	0.00
<b>White</b>	0.00	0.00
<b>English Learners</b>	0.00	0.00
<b>Foster Youth</b>	0.00	0.00
<b>Homeless</b>	0.00	0.00
<b>Socioeconomically Disadvantaged</b>	0.00	0.00
<b>Students Receiving Migrant Education Services</b>	0.00	0.00
<b>Students with Disabilities</b>	0.00	0.00

## 2021-22 School Safety Plan

Horace Mann established its Comprehensive School Safety Plan in 1998. A law enforcement officer specializing in safety provided direction in the establishment of the School Safety Plan. Horace Mann's School Safety Plan is current and is updated annually. Key elements of Horace Mann's School Safety Plan include the following: (a) routine and emergency disaster procedures; (b) suspension, and expulsion procedures; (c) teacher notification of pupils with a specific discipline history; (d) child abuse reporting procedures, (e) the district's sexual harassment policy; (f) school crime data; (g) the student dress code; (h) safe entrance and exit procedures; (i) the civil defense and disaster plan; and (j) discipline rules and procedures. Our overall goal is to maintain a safe and orderly school environment conducive to learning. Horace Mann updates the Comprehensive School Safety Plan yearly. There is a public forum and a letter of invite is sent to the community which includes the Mayor of Bakersfield, CTA President, Student Council President, PTA President, and BETA President. On February 16, 2021 the Horace Mann School Site Council approved the Comprehensive School Safety Plan.

### D. Other SARC Information

#### Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### 2018-19 Elementary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	4	4	
1	22	2	4	
2	20	3	3	
3	17	5	2	
4	23		5	
5	22	1	5	
6				

## 2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	21	3	6	
1	21	3	3	
2	20	6		
3	23		5	
4	30		4	
5	28		4	
6	30		4	
Other	5	3		

## 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	15	8		
1	20	3	4	
2	20	5	1	
3	23		5	
4	28		4	
5	30		4	
6	23	1	4	
Other	13	3		

## 2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	

## 2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	0
Social Worker	0
Speech/Language/Hearing Specialist	0
Resource Specialist (non-teaching)	0

## 2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,239	\$1,475	\$6,764	\$83,502
District	N/A	N/A	\$3,176	\$75,963
Percent Difference - School Site and District	N/A	N/A	72.2	9.5
State			\$8,444	\$85,863
Percent Difference - School Site and State	N/A	N/A	-22.1	-2.8

## 2020-21 Types of Services Funded

TITLE I  
 After School Program  
 Migrant Ed.  
 State Pre-K  
 Special Ed.  
 FFVP  
 School Site Supplemental Funds  
 NSLP

## 2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
<b>Beginning Teacher Salary</b>	\$50,328	\$52,060
<b>Mid-Range Teacher Salary</b>	\$75,872	\$84,043
<b>Highest Teacher Salary</b>	\$100,272	\$107,043
<b>Average Principal Salary (Elementary)</b>	\$144,130	\$133,582
<b>Average Principal Salary (Middle)</b>	\$142,165	\$138,803
<b>Average Principal Salary (High)</b>	\$0	\$133,845
<b>Superintendent Salary</b>	\$265,178	\$240,628
<b>Percent of Budget for Teacher Salaries</b>	30%	35%
<b>Percent of Budget for Administrative Salaries</b>	5%	5%

## Professional Development

Professional development is designed to provide continuous learning opportunities for administrators, teachers, and classified personnel. Training opportunities affirm the basic philosophy of education that learning is a lifelong process that contributes to the well-being of the students, teachers, administrators, and community. Professional Development is an essential component of effective instruction and student learning.

All training revolves around identified needs of students and adults for the purpose of the improvement of instruction and increasing content knowledge. Central to all training are student achievement data, district focus areas, the Common Core State Standards, the state adopted standards-based instructional materials, and strategies to effectively teach the academic content standards to all students.

During 2020-2021, school year district professional development focused on virtual instruction due to the pandemic. In preparation of the school year, teachers were offered three full days of professional development during the summer. Regularly scheduled office hours and focused professional development was provided on a monthly basis during the school year. Topics addressed navigating platforms being used during virtual learning, increasing student engagement and addressing the common core state standards through distance learning.

Additional support was provided by academic coaches and district specialists for reading/language arts, mathematics, science, writing and social emotional learning. The district provided time and resources for collaboration, planning, and professional development. Additionally, professional development on Multi-Tiered Systems of Support and Support to school and district teams.

Teachers new to the District received four days of professional development prior to the beginning of the school year focused on orientation to District and school site policies and services, Common Core State Standards, classroom management, curriculum and pacing, using technology and setting up the classroom. Teachers in their second year with the District received two days of professional development prior to the beginning of the school year provided by the school site and focused on improving best practices.

New teachers with California preliminary credentials received professional development through the Bakersfield City School District (BCSD) Teacher Induction Program (TIP). The focus of BCSD TIP is being mentored by an experienced teacher, growing in the California Standards for the Teaching Profession (CSTP) and meeting the California Induction standards. The culmination of TIP is the recommendation for the CA Clear Credential. Each TIP teacher was assigned a veteran teacher who served as a mentor. The mentors received on-going professional development in coaching/mentoring strategies, instructional strategies, and guiding cycles of inquiry. Professional development was provided through individual mentoring, monthly meetings, and after-school workshops.

Intern teachers received professional development at monthly meetings focusing on the initial teaching skills of the CSTP including classroom management, lesson planning, assessment, and establishing a climate that is conducive to student achievement. Each Intern was assigned a mentor that provided day-to-day support in these areas as well as advisement toward meeting credential requirements. Mentors received monthly professional development in meeting the needs of Intern teachers. Interns also received coursework and supervision from universities partnered with BCSD to provide the Intern Program.

Teachers on Short Term Staffing Permits (STSPs) were provided mentors and monthly trainings on beginning pedagogy and best teaching practices. Each teacher on a STSP designed a plan to meet requirements to move to a CA Intern or Preliminary Credential. Support was provided for required testing and BCSD staff worked closely with university partners to ensure teachers on permits were taking prerequisite requirements to move to credentials.

Teachers on Provisional Intern Permits (PIPs) were provided a weekly cohort meeting focused on beginning pedagogy. Two cohort meetings occurred weekly to allow teachers on a PIP to work around university course schedules. Support was provided for required testing and BCSD staff worked closely with university partners to ensure teachers on permits were taking prerequisite requirements to move to credentials.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2019-20	2020-21	2021-22
<b>Number of school days dedicated to Staff Development and Continuous Improvement</b>	9		

# Bakersfield City School District

## 2020-21 Local Accountability Report Card (LARC) Addendum

### Local Accountability Report Card (LARC) Addendum

#### 2020-21 Local Accountability Report Card (LARC) Addendum Overview



On July 14, 2021, the California State Board of Education (SBE) determined that the California Department of Education (CDE) will use the SARC as the mechanism to conduct a one-time data collection of the LEA-level aggregate test results of all school's local assessments administered during the 2020–2021 school year in order to meet the federal Every Students Succeeds Act (ESSA) reporting requirement for the Local Educational Agency Accountability Report Cards (LARCs).

Each local educational agency (LEA) is responsible for preparing and posting their annual LARC in accordance with the federal ESSA. As a courtesy, the CDE prepares and posts the LARCs on behalf of all LEAs.

Only for the 2020–2021 school year and the 2020–2021 LARCs, LEAs are required to report their aggregate local assessments test results at the LEA-level to the CDE by populating the tables below via the SARC. These data will be used to meet the LEAs' federal requirement for their LARCs. Note that it is the responsibility of the school and LEA to ensure that all student privacy and suppression rules are in place when reporting data in Tables 3 and 4 in the Addendum, as applicable.

The tables below are not part of the SBE approved 2020–2021 SARC template but rather are the mechanism by which these required data will be collected from LEAs.

For purposes of the LARC and the following tables, an LEA is defined as a school district, a county office of education, or a direct funded charter school.

#### 2021-22 District Contact Information

<b>District Name</b>	Bakersfield City School District
<b>Phone Number</b>	661-631-4600
<b>Superintendent</b>	Mark Luque
<b>Email Address</b>	supt@bcsd.com
<b>District Website Address</b>	www.bcsd.com

## 2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	19655	NT	NT	NT	NT
<b>Female</b>	9598	NT	NT	NT	NT
<b>Male</b>	10055	NT	NT	NT	NT
<b>American Indian or Alaska Native</b>	102	NT	NT	NT	NT
<b>Asian</b>	153	NT	NT	NT	NT
<b>Black or African American</b>	1554	NT	NT	NT	NT
<b>Filipino</b>	67	NT	NT	NT	NT
<b>Hispanic or Latino</b>	15770	NT	NT	NT	NT
<b>Native Hawaiian or Pacific Islander</b>	20	NT	NT	NT	NT
<b>Two or More Races</b>	324	NT	NT	NT	NT
<b>White</b>	1665	NT	NT	NT	NT
<b>English Learners</b>	4700	NT	NT	NT	NT
<b>Foster Youth</b>	173	NT	NT	NT	NT
<b>Homeless</b>	1436	NT	NT	NT	NT
<b>Military</b>	14	NT	NT	NT	NT
<b>Socioeconomically Disadvantaged</b>	18281	NT	NT	NT	NT
<b>Students Receiving Migrant Education Services</b>	630	NT	NT	NT	NT
<b>Students with Disabilities</b>	2350	NT	NT	NT	NT



## 2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with “NT” values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
<b>All Students</b>	19655	NT	NT	NT	NT
<b>Female</b>	9598	NT	NT	NT	NT
<b>Male</b>	10055	NT	NT	NT	NT
<b>American Indian or Alaska Native</b>	102	NT	NT	NT	NT
<b>Asian</b>	153	NT	NT	NT	NT
<b>Black or African American</b>	1554	NT	NT	NT	NT
<b>Filipino</b>	67	NT	NT	NT	NT
<b>Hispanic or Latino</b>	15770	NT	NT	NT	NT
<b>Native Hawaiian or Pacific Islander</b>	20	NT	NT	NT	NT
<b>Two or More Races</b>	324	NT	NT	NT	NT
<b>White</b>	1665	NT	NT		NT
<b>English Learners</b>	4700	NT	NT	NT	NT
<b>Foster Youth</b>	173	NT	NT	NT	NT
<b>Homeless</b>	1436	NT	NT	NT	NT
<b>Military</b>	14	NT	NT	NT	NT
<b>Socioeconomically Disadvantaged</b>	18281	NT	NT	NT	NT
<b>Students Receiving Migrant Education Services</b>	630	NT	NT	NT	NT
<b>Students with Disabilities</b>	2350	NT	NT	NT	NT

## 2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with “N/A” values in all cells, meaning this table is Not Applicable for this school.

\*At or above the grade-level standard in the context of the local assessment administered.

## 2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with “N/A” values in all cells, meaning this table is Not Applicable for this school.

\*At or above the grade-level standard in the context of the local assessment administered.