

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

PRE-KINDERGARTEN TEACHERS BASIC SALARY SCHEDULE - 182 DAY

2023-24
4.39% INCREASE
Effective July 1, 2023

BASED ON 7 HRS., 15 MIN. PER DAY INCLUDING LUNCH PERIOD

STEP	1	DAILY RATE	2	DAILY RATE	3	DAILY RATE	4	DAILY RATE	5	DAILY RATE	6	DAILY RATE
	CALIFORNIA CHILDREN'S CENTER PERMIT		CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 12 UNITS		CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 24 UNITS		CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 36 UNITS		CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 48 UNITS		CALIFORNIA CHILDREN'S CENTER PERMIT PLUS BACHELOR'S DEGREE	
1	38,805	213.21	41,632	228.75	43,711	240.17	45,817	251.74	47,904	263.21	49,999	274.72
2	40,613	223.15	43,280	237.80	45,381	249.35	47,478	260.87	49,564	272.33	51,645	283.76
3	42,443	233.20	44,942	246.93	47,034	258.43	49,124	269.91	51,219	281.42	53,300	292.86
4	44,449	244.23	46,598	256.03	48,680	267.47	50,773	278.97	52,869	290.49	54,962	301.99
5	46,102	253.31	48,252	265.12	50,338	276.58	52,431	288.08	54,525	299.59	56,623	311.12
6	47,743	262.32	49,901	274.18	51,997	285.70	54,087	297.18	56,186	308.71	58,270	320.16
7									57,834	317.77	59,928	329.27
8											61,872	339.96
9											63,419	348.46

BONUS - ADD TO BASIC SALARY SCHEDULE	
MASTER'S	1,500
DOCTORATE	1,500
BILINGUAL	1,500
SPECIAL ED	1,500