



\$1,000 Employee Referral Bonus

Each eligible BCSD employee can earn up to \$5,000 in the 2023/2024 school year

Our EMPLOYEES make BCSD an amazing place to work. YOU know better than anyone why qualified individuals should consider joining our BCSD Family and become part of our TEAM of exceptional employees.

BCSD is offering \$1,000 to employees for referring qualified candidates who are hired in the positions listed below.

- School Bus Driver
- School Bus Driver (Expanded Services)

We are seeking qualified candidates who share our commitment to providing a safe and positive environment for students.

BCSD employee eligibility:

- Must be employed with BCSD in a full-time or part-time position at time of referral
- Must complete the “BCSD School Bus Driver Referral Bonus” form (QR Code below or Human Resources website)
- Must be employed with BCSD at time of the referral bonus payout

Referral bonuses shall be paid on the first payroll processed after the applicant has been hired and successfully completes ninety (90) consecutive calendar days of service. Please refer to MOUs on the Human Resources’ website for more detailed information.

Questions About the Referral Bonus

Q: What is the BCSD School Bus Driver Referral Program?

A: The District will provide a \$1,000 bonus to current BCSD employees who refer an external applicant who is selected and successfully employed as a school bus driver or school bus driver (expanded services).

Q: Who is eligible to receive the \$1,000 bonus?

A: All BCSD employees are eligible to receive a referral bonus. This includes all current bus drivers.

Q: What must the applicant do for the referral bonus to be paid out to the referring BCSD employee?

A: The applicant should identify the BCSD employee as the referring source on their employment application when it is submitted. In addition, the applicant (new hire) must be employed for ninety (90) consecutive calendar days as a school bus driver or school bus driver (expanded services).

Q: Does the time spent in the School Bus Driver classroom training or behind-the-wheel training count towards the 90 days as a newly hired school bus driver?

A: No, the 90-day period begins once the applicant is hired in a regular school bus driver or school bus driver (expanded services) position.

Q: How many applicant referrals can a BCSD employee submit?

A: A BCSD employee may submit as many school bus driver referrals as they would like. However, the maximum bonus for doing so is limited to \$5,000 per employee for the 2023/2024 school year.

<https://go.bcsd.com/p6o>

