

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

TEACHERS ANNUAL BASIC SALARY SCHEDULE - 182 DAY

2021-22
3.91% INCREASE
Effective July 1, 2021

BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	52,296	287.34	53,959	296.48	55,701	306.05	57,439	315.60	59,177	325.15	60,922	334.74
2	53,959	296.48	55,701	306.05	57,439	315.60	59,177	325.15	60,922	334.74	62,666	344.32
3	55,701	306.05	57,439	315.60	59,177	325.15	60,922	334.74	62,666	344.32	64,402	353.86
4	57,439	315.60	59,177	325.15	60,922	334.74	62,666	344.32	64,402	353.86	66,144	363.43
5	59,177	325.15	60,922	334.74	62,666	344.32	64,402	353.86	66,144	363.43	67,885	372.99
6	60,630	333.13	62,666	344.32	64,402	353.86	66,144	363.43	67,885	372.99	69,625	382.55
7	62,666	344.32	64,402	353.86	66,144	363.43	67,885	372.99	69,625	382.55	71,465	392.12
8	64,402	353.86	66,144	363.43	67,885	372.99	69,625	382.55	71,365	392.12	73,349	403.02
9	66,144	363.43	67,885	372.99	69,625	382.55	71,365	392.12	73,349	403.02	76,378	419.66
10			69,625	382.55	71,365	392.12	73,108	401.69	75,454	414.58	78,839	433.18
11					73,108	401.69	74,849	411.26	77,386	425.20	81,296	446.68
12							76,587	420.81	79,363	436.06	83,748	460.15
13									81,128	445.76	86,218	473.73
14									82,891	455.45	88,652	487.10
15											91,914	505.02
17											94,966	521.79
20											98,743	542.54
23											101,651	558.52
25											104,193	572.49

STIPEND - ADD TO BASIC SALARY SCHEDULE

DESCRIPTION	ADD
ACADEMIC COACH	5,700
ACADEMIC COACH, MTSS	5,700
ACADEMIC PROGRAM LEADER	5,700
ACADEMY PROGRAM SPECIALIST	5,700
COMPUTER SPECIALIST	5,700
DISTRICT ACADEMY PROGRAM SPECIALIST	5,970
ED TECH, LIBRARY MEDIA INSTRUC. SPECIALIST	5,970
EDUCATIONAL TECH. SPECIALIST	5,970
ENVIRONMENTAL EDUC. SPECIALIST	5,700
FARM TO TABLE SPECIALIST	5,700
INSTRUCTIONAL SPECIALIST	5,970
OFFICE TEACHER	5,460
PROGRAM SPECIALIST	5,970
PROGRAM SPECIALIST (214 DAYS)	6,420
PROGRAM SPECIALIST, DHH	5,460
PROGRAM SPECIALIST, SCHOOL-BASED	5,700
PROGRAM SPECIALIST, SPEC. ED.	3,940
RESOURCE SPECIALIST	3,640
SPECIALIST (VARIOUS)	5,700
TEACHER, INTERVENTION SPECIALIST	5,700
TEACHER, RESTORATIVE CLASSROOM SPECIALIST	5,700
TEACHER, SCIENCE ACADEMY PROGRAM	5,700
TEACHER, SEAL SPECIALIST	3,700

BONUS - ADD TO BASIC SALARY SCHEDULE

MASTER'S	1,500
DOCTORATE	1,500
BILINGUAL	1,500
SPEC. ED.	1,500
ACADEMY PROGRAM SHIFT DIFFERENTIAL:	2,700